**Come join our team of dedicated long term associates.  We offer a competitive wage and great benefits!  Our family owned company has been in business for over 100 years with the help of our wonderful staff and we are hoping to find another great addition to our most valuable assets.**

**CDL Delivery Driver Position Available Immediately**

**Location: 1862 Tollgate Road, Unit 2, Palm, PA 18070**

**Base Pay: Competitive Compensation Program**

**Employee Type: Full Time**

**Hours Per Week: 40, with Possible Overtime**

**Benefits: Yes, Including 401K**

**Job Title: CDL Delivery Driver**

**Industry: Lubricants**

**Experience: CDL – Minimum of Class B Required**

**CDL Delivery Driver Position Purpose:**

* The employee is expected to work as a valued member of the lubricant/motor oil division, making daily deliveries. Employee must be self-motivated able to carry out responsibilities unsupervised. Individual is to project a professional company image through all interaction with customers and suppliers.

**CDL Driver / Warehouse Worker Position Primary Duties and Responsibilities:**

* Deliver products to customers
* Provide outstanding customer service
* Drive a delivery truck in a safe manor, obeying all rules of travel
* Perform routine maintenance of truck (i.e. Pre-Trip and checking/maintaining fluid levels, cleaning, etc.)
* Maintain all delivery related paperwork
* Adhere to all DOT requirements, as well as state specific driver requirements
* Load and Unload Trucks following protocol
* Follow all safety rules and operate equipment in a safe and conscious manner
* Maintain a neat appearance in accordance with John R. Young & Company procedures
* Performs other duties as assigned
* During busy periods, be able to work overtime if needed
* Reports directly to Young’s Lubricants Dispatcher and Department Heads.
* Adheres to all Safety Rules

**CDL Driver / Warehouse Worker Position Skills/Qualifications:**

* PA Class B- Commercial Driver License
  + Tanker and Hazmat endorsements recommended.
* CDL “B” Clean Driving record -no accidents
* Ability to operate and maintain equipment in a safe manner at all times
* Must be able to withstand exposure to seasonal weather elements; both heat and cold
* Good Communication skills with fellow employees and customers
* Language – Fluent English and Basic math skills
* Ability to learn product inventory and warehouse layout and operations
* Ability to lift 100lbs, must meet physical requirements of position (Current Physical Card)
* Must complete all Government and John R. Young & Company required paperwork.
* Must be able to pass a DOT physical and obtain a Driver Medical Card
* Must Past a Pre-employment drug screening
* Willingness to Learn new and adjustment to responsibilities
* Quick and Decisive Decision Making