**Come join our team of dedicated long term associates.  We offer a competitive wage and great benefits!  Our family owned company has been in business for over 100 years with the help of our wonderful staff and we are hoping to find another great addition to our most valuable assets.**

**Warehouse Worker Available Immediately**

**Location: 1862 Tollgate Road, Unit 2, Palm, PA 18070**

**Base Pay: Competitive Compensation Program**

**Employee Type: Full Time**

**Hours Per Week: 40, with Possible Overtime**

**Benefits: Yes, Including 401K**

**Job Title: Warehouse Worker**

**Industry: Lubricants**

**Experience: Not Required**

**Warehouse Worker Position Purpose:**

* The employee is expected to work as a valued member of the lubricant/motor oil division, working in the warehouse on a daily basis. Includes Pulling Orders, Replenishing Inventory, Loading and Unloading Trucks, Organizing, and related activities as requested. Employee must be self-motivated able to carry out responsibilities unsupervised. Individual is to project a professional company image through all interaction with customers and suppliers.
* Reports directly to Young’s Lubricants Dispatcher and Department Heads.

**Warehouse Worker Position Primary Duties and Responsibilities:**

* Receiving and documenting merchandise for delivery or return
* Identifying any missing, lost or damaged materials and immediately notify the supervisor.
* Ensuring that all the merchandise is safely and securely packed and labeled for shipping
* Managing all merchandise with appropriate care.
* Perform routine maintenance of truck (i.e. checking/maintaining fluid levels, cleaning, etc.)
* Maintain all related paperwork
* Load and Unload Trucks following protocol
* Follow all safety rules and operate equipment in a safe and conscious manner
* Maintain a neat appearance in accordance with John R. Young & Company procedures
* Maintain Clean Warehouse
* Pulling and Staging Orders
* Performs other duties as assigned
* Provide outstanding customer service as needed
* During busy periods, be able to work overtime if needed
* Adheres to all Safety Rules

**Warehouse Worker Position Skills/Qualifications:**

* Clean Driving record -no accidents
* Ability to operate and maintain equipment in a safe manner at all times
* Must be able to withstand exposure to seasonal weather elements; both heat and cold
* Good Communication skills with fellow employees and customers
* Language – Fluent English and Basic math skills
* Ability to learn product inventory and warehouse layout and operations
* Ability to lift 100lbs, must meet physical requirements of position (Current Physical Card)
* Must complete all Government and John R. Young & Company required paperwork.
* Must be able to pass and obtain a Driver Medical Card.
* Must Past a Pre-employment drug screening
* Willingness to Learn new and adjustment to responsibilities
* Quick and Decisive Decision Making